

Linbrooke Services are committed to achieving the highest standards in the field of health & safety. This aim is not pursued simply to achieve compliance with current legislation, but because it is in our best interests.

Linbrooke Services seek continuous improvement in health & safety performance through attention to the design and maintenance of systems, monitoring places of work and the setting of objectives.

In order to carry out this policy, responsibilities for health & safety have been clearly defined and accepted at all levels. All employees must play their part in implementing this policy in accordance with current legislation, the relevant Network Rail and Rail Group standards.

When implementing this policy Linbrooke Services will:

- So far as is reasonably practicable, control the health & safety risks arising from company activities in relation to employees, contractors, clients, the public and other third parties.
- Consult with employees on matters affecting their health & safety.
- Provide and maintain safe equipment, safe working practices and adopt industry best practice.
- Provide sufficient resources in the form of finance, personnel and time to ensure the health & safety of employees.
- Measure and review the safety culture utilising Dimensions of Safety.
- Ensure the safe handling and use of substances hazardous to health.
- Ensure that all employees are competent to do their tasks and provide them with adequate information, instruction, supervision and training.
- Seek expert help where the necessary skills are not available within the Company.
- Aim to prevent injury and causes of work related ill health.
- Make the policy available to employees and other interested parties.

This policy will be reviewed annually.



Lee Hallam
CEO
Date May 2017